

Company Profile



P.N. COMPOSITE LTD.

www.pncomposite.com



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Our Mission

"CUSTOMER SATISFACTION AND COMMITMENT WITH TRENDS"

P.E.T. THE MAIN FOCUS

P: The best quality **Product**

E: Future best working **Environment**

T: Working together as a **Team** to achieve goal

P.N. Composite Ltd. is 100% export oriented vertical industry & a well recognized name in textile industry. Being a symbol of commitment, quality and Timely delivery is a real pride of team P.N.

Business is always has been dynamic and diversification process. Blessings of the Almighty God, we take the opportunity to step new dimension to textile knit composite with the state of the art of modern machineries and manufacturing of all type knit jersey products under a single roof.

Team P.N. Manufacture world-class products of outstanding quality that gives our Valuable customers a competitive advance through superior products and value, team P.N. make every customer Satisfaction.

Team P.N. are successfully materializing the dreams with each step towards a new direction , holding ourselves ready to meet the future challenges for the world renowned buyers. Team P.N. reasonable and accountable to all concerned with whom deal; our business associates, our respectable customers and employees.

OUR GOALS "On time Delivery with Quality."



An Eco Friendly Venture



Company at a Glance

Company Name	:	P.N.Composite Ltd.
Year of Incorporation	:	October 2004
Year of Business Commencement	:	August 2006
Managing Director	:	Mr.Tapan Kumar Saha
Director	:	Mr.Ashis Kumar Saha
Factory In-charge	:	Mr.Ranjan Bhattacharjee General Manager, Operation
Compliance	:	Fahima Akter (Nipa) Sr. Manager Compliance & CSR
Administration	:	Md. Khaleduzzaman, Palash Manager, Admin
Business	:	Knitting, Dyeing, Finishing/Garment Washing, All Over Printing, Garment Printing, Sublimation Printing, Embroidery & all kind of knit, Jersey, Readymade Garments.
Authorized Capital	:	250 Million BDT
Legal Form of Company	:	Private Limited Company
Number of Employment	:	Managent Executive 350, Production Staff 550, Gadget Workers-4000 (Male 40% & Female 60%)
Banker	:	Export Import Bank of Bangladesh Ltd. Narayanganj Branch, 50, S. M. Maleh Road, Tanbazar, Narayanganj-1400, Bangladesh.
Swift Code	:	EXBKBDDH011

Registered & Corporate Office:
Flat # 9, House # 03, Road # 20,
Gulshan-1 Dhaka-1212.
Tel: +88(02) 8835224
Fax: +88(02) 883 5225

Factory:
Ambagh Konabari, Nilnagor,
Gazipur-1700, Bangladesh.
Tel: (880-2) 9298715 / 9298716
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Complex Overview



P.N.Composite Ltd. has the best of technology and the best of manpower working seamlessly to deliver world's best Jersey knitwear. Our manufacturing process has been vertically integrated to facilitate all under lean (5S) process involved in garment manufacture under one roof. This enables us to reduce time in completing our order.

B.M.I.S:

Total Complex Land Area : 1,58,589 sft, Floor Area : 2,88,899 sft, Production Area : 2,37,844 sft, Storage Area :35,000 sft, Dining Area :7,000 sft, Shade Area : 10,920 sft.

Textile World:

Knitting : 25,000 Kgs fabrics per day, Dyeing : 40,000 kgs per day.

All Over Printing : 10,000 kilos per day, Washing : 15,000 pieces per day.

Auto Printing : 50,000 pieces per day, Embroidery : 1.00 million stitches per day.

Readymade Garments World:

40,000 Pieces Basic Garments per day, 20,000 Pieces Casual Garments per day.

10,000 pieces Jacket / Polo Shirts / Fashion trends Garments per day.

Utility:

Natural gas own generation captive power plant, Diesel Generator (Cummins, 500 kw) 2 Nos Standby.

Air Compressor (Atlas Copco- 55KW) 2 Nos, Air Compressor (Atlas Copco- 110KW) 2 Nos.

Thermax Boiler - Capacity 25 GTS, Clever Brooks - Capacity 6.5 MT.

Lab:

High Precious Testing Solutions of Textile Fabric & RMG & All ecological chemical and physical compiler.

Compliance:

Buyer COC, Certification, Membership, Land of Law License.

CSR:

Child Care, Medical, Prayer Room, GYM, Others Day/ Month/ Year Program.

Security Monitoring:

Full Time under CCTV Surveillance.

Fire & Safety:

UL standard fire-door, CFDS with 1250 Gpm Auto pump and Auto sprinkler, its firefighting preparation is Stande - 3.

Readymade Garments World

P.N.Composite Limited has the best of technology and the best of manpower working seamlessly to deliver world's best knitwear. Our manufacturing process has been vertically integrated to facilitate all the processes involved in garment manufacture under one roof. This Enables us to reduce the time spent in completing our order.

GARMENTS MACHINERY LIST

Name of Machine	Brand	Model No	Machine QTY	Total Qty
Single Needle Lock Stitch	Brother	S6200N /S7100/S7300	190	395
Single Needle Lock Stitch	Brother	SL1010/7340	130	
Single Needle Lock Stitch	juki	DDL8300N	75	
Vertical Lockstitch	Brother	S777B	10	10
Wave Stitch	Golden Wheel		03	03
Shuttle Stitch	Nisho	NJ200	01	01
Plain zig-zug	Juki/Brother	LZ2284N/Z8560A	04	04
Twin Needle Lock	Brother	T8420B	10	10
Over Lock	Pegasus	MX5200	331	376
Over Lock	juki	MO6700	45	
Flat Lock Cylinder Bed	Pegasus	W600,P,WT	162	235
Flat Lock Small Bed	Pegasus/G.Wheel	W200,T	21	
Flat Lock Flat Bed	Pegasus	W1500/W500	52	
Flat Lock Heming	Pegasus/juki	WT600/MF7800	41	41
Button Hole	Brother/juki	HE800	17	17
Button Stitch	Brother/juki	BE438D,F,FS	16	16
Bartacking	Brother	KE430D,F,FS	27	27
Rib cutter	Dino	LU-933	07	07
Feet of arm	Brother	DA9270	05	05
Kansai- PMD	KANSAI	DFB-1404	04	04
Backtape	Pegasus/Yamato	W500/VT1502	26	26
Pecoting m/c	KANSAI	PX-302-4W	03	03
FD Semer	Yamato	FD62DRY	02	02
FD Semer	Yamato	VFK-2560-152M	02	02
Heat seal	R.K		04	04
Thread recoing	Winda		01	01
Fusing M/C	Hashima	HP450	03	03
Snap Button M/C	Nisho	NH-SB47	15	15
TOTAL				1207
Cloth cutting	KM	KS-AU-V-10",8"	12	12
Numbering m/c	BLIPZ	2253	10	10
TOTAL				22
Needle Detector	Oshoma	ON-688CDD II	04	04
CTN Straping	Oshima		02	02
Thread Sucking	China		03	03
Iron table(Vacuam)	Oshima/Ramson	OPB-777/	71	71
Steam Iron	Oshima/Ramson	OPB-777/	71	71
TOTAL				151

Readymade Garments World



Number of Production Lines : 36 Lines.
 Product Range : Basic T-Shirt, Tank Tops, Polo Shirt, Sweat Jacket, Sweatshirt, Jogger, Denim Garments All Product.

Work-In-Process & Delivery Schedule (From Approval to Ready to Ship)

Group	Production Per Day Capacity	Lead time from approval to ready to inspection	Lead time for shipping Sea/Air	
			USA / CANADA	Sea 30-45 Days Air 3-7 Days
Basic Garments	40,000 Pieces (Approx.)	25-75 Days * Based on Lead Time	UK / EUROPE	Sea 21-35 Days Air 2-5 Days
Casual Garments	20,000 Pieces (Approx.)			Sea 15-21 Days
Jacket/Jogger/Fashion Polo Shirts Garments	10,000 pieces (Approx.)		ASIA	Sea 15-21 Days

Manpower Strength of Production (RMG)

Designation	Department					Total				
	Sewing	Cutting	Finishing	Quality	Planning					
In-charge										
Line Chief/Controller	9			30		39				
Supervisor / Patt. Master	48	9	8			65				
Q.I				152		152				
Iron man			54			54				
Sample man / Sample QI						37				
Polly/ Assort man			78			78				
Folding man			30			30				
Operator	569					569				
Assistant/ Input Man/ Iron Man	159	45	45			249				
Cutter man		66				66				
Marker man		2				2				
Production Recorder	10	2	4			16				
Spot Remover			5			5				
Sub Total						1362				
Maintenance In-charge	Supporting Departments				2	344				
Maint. Supervisor					5					
Mechanic/Electrician /Asst.					35					
Admin. Staff / Accounts Asst.					27					
Medical Asst					2					
Planning Asst.					1					
I.E Asst					2					
Driver/Peon/ Checker/Cleaner					178					
Store In-charge/Store Asst.					20					
Store Asst. / Loader					72					
Management Staff					General Manger -		Manager/DM/AM - Executive -			
Grand Total							1706			

* Manpower Based on December 2019. We are expansion mode for RMG. Manpower Status will be change periodically.



Overview Textile World

KNITTING DIVISION

Fabric Type	Brand Name	ORIGIN	M/c Dia	M/C GAUGE	M/c Qty.
S/J ,PK,Lacost, Terry	Pailung	TAIWAN	30"	24	4
S/J ,PK,Lacost, Terry	Pailung	TAIWAN	34"	24	6
S/J ,PK,Lacost, Terry	Pailung	TAIWAN	36"	24	3
S/J ,PK,Lacost, Terry	Pailung	TAIWAN	38"	24	2
S/J ,PK,Lacost, Terry	Jiunn Long	TAIWAN	28"	24/28/20	2
S/J ,PK,Lacost, Terry	Pailung	TAIWAN	30"	24	2
S/J ,PK,Lacost, Terry	Jiunn Long	TAIWAN	32"	24/20	1
S/J ,PK,Lacost, Terry	Jiunn Long	TAIWAN	34"	24/20/28	1
S/J ,PK,Lacost, Terry	Jiunn Long	TAIWAN	36"	24/20/28	1
S/J ,PK,Lacost, Terry	Jiunn Long	TAIWAN	38"	24/20	1
S/J ,PK,Lacost, Terry	Jiunn Long	TAIWAN	40"	24/20	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	24"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	26"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	30"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	34"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	38"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	40"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	42"	18/24	1
RIB/INTERLOCK FULL FEEDER LYCRA ATTACHMENT	Jiunn Long	TAIWAN	44"	18/24	1
INTERLOCK	FUKUHARA	JAPAN	34"	28	3
INTERLOCK	Pailong	TAIWAN	34"	24	1
INTERLOCK	Pailong	TAIWAN	36"	24	1
INTERLOCK	Pailong	TAIWAN	30"	24	1
S/J ,PK,Lacost, Terry				24/20	1
0 Havy Jersey/Loopback	GOANG LIH	TAIWAN	30"	20	6
0 Havy Jersey/Loopback	GOANG LIH	TAIWAN	34"	20	2
OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT	TAYU	TAIWAN	30"	24	2
PEN WIGHT FULL FEEDER LYCRA ATTCHMENT	TAYU	TAIWAN	32"	24	2
PEN WIGHT FULL FEEDER LYCRA ATTCHMENT	TAYU	TAIWAN	34"	24/28	2

Total= 53

Fabric Type	Brand Name	ORIGIN	M/c Dia	M/C GAUGE	M/c Q
RIB FULL FEEDER LYCRA ATTACHMENT	JIUNNLONG	TAIWAN	30"	18/20	1
0 FLEECE	GONGLIH	TAIWAN	30"	20	6
0 FLEECE	GONG LIH	TAIWAN	34"	20	2
OPEN WIGHT FULL FEEDER LYCRA ATTCHMENT	TAUE	TAIWAN	30"	24	2
PEN WIGHT FULL FEEDER LYCRA ATTCHMENT	TAUE	TAIWAN	32"	24	2
PEN WIGHT FULL FEEDER LYCRA ATTCHMENT	TAUE	TAIWAN	34"	24	2

Total= 15

FLAT KNITTING MACHINE

Fabric Type	Brand Name	ORIGIN	M/c Dia	M/C GAUGE	M/c Q
SOLID,TIPPING,RASING WITH LYCRA ETC.	JY LYE	TAIWAN	52"	14	5
SOLID,TIPPING,RASING WITH LYCRA ETC.	JY LYE	TAIWAN	68"	14	5

Total= 10

L/C	Fabric Type	Brand Name	ORIGIN	M/c Dia	M/C QTY
	Rib	TCM	India	14"/16"	2
	Rib	Yuanta	China	44"	2



Overview Textile World

DYEING DIVISION



Unit-1

Machine name	Brand	Origin	Loading capacity	Number of machine	Remarks
Winch dyeing machine (Sample)	Fong's	China	30 kg	2	Total Dyeing production capacity 15 Ton per day
Winch dyeing machine (Sample)	Fong's	China	60 kg	2	
Winch dyeing machine	Fong's	China	120 kg	1	
Winch dyeing machine	Fong's	China	250 kg	1	
Winch dyeing machine	Fong's	China	400 kg	1	
Winch dyeing machine	Fong's	China	600 kg	1	
Winch dyeing machine	Fong's	China	800 kg	2	
Winch dyeing machine	Fong's	China	1000 kg	1	
Winch dyeing machine	Fong's	China	1600 kg	2	
Slitting machine	Bianco	Italy	15000 kg/day	1	
Stenter (6-chamber)	Bruckener	Germany	10000 kg/day	1	
Open Compactor	Bianco	Italy	10000 kg/day	1	
Bag sewing	Bianco	Italy	6000 kg/day	1	
Squeezer	Bianco	Italy	8000 kg/day	1	
Relax dryer(Tube & Open)	Canlar	Turky	12000 kg/day	1	
Softsetting machine	Dongnam	China	7000 kg/day	1	
Tumble dryer	Ramsons	India		5	
Tube Tex compactor	Tube Tex	America	8000 kg/day	1	



Unit-2

Machine name	Brand	Origin	loading capacity	Number of machine	Remarks
Winch dyeing machine (Sample)	MCS	Italy	25 kg	2	Total Dyeing production capacity 25 Ton per day
Winch dyeing machine (Sample)	MCS	Italy	50 kg	3	
Winch dyeing machine	MCS	Italy	250 kg	1	
Winch dyeing machine	MCS	Italy	400 kg	2	
Winch dyeing machine	MCS	Italy	600 kg	2	
Winch dyeing machine	MCS	Italy	900 kg	2	
Winch dyeing machine	MCS	Italy	1200 kg	2	
Winch dyeing machine	MCS	Italy	1500 kg	1	
Winch dyeing machine	MCS	Italy	1800 kg	1	
Slitting machine	Bianco	Italy	15000 kg/day	1	
Stenter (6-chamber)	Bruckener	Germany	10000 kg/day	1	
Stenter (8-chamber)	Bruckener	Germany	12000 kg/day	1	
Open Compactor	Bianco	Italy	10000 kg/day	1	
Hybrid Open Compactor with polish calender unit	Bianco	Italy	10000 kg/day	1	
Sanforising machine	Bianco	Italy	10000 kg/day	1	
Bag sewing	Bianco	Italy	6000 kg/day	1	
All Over printing (Rotary print 12 colour)	Zimmer	Austria	10000 kg/day	1	
Rotary sample printing	Zimmer	Austria		1	
Printing Colour Kitchen	K+Z	Thailand		1 Set	
Loop steamer	Zimmer	Austria	8000 kg/day	1	
Continuous washing	Mcs	Italy	15000 kg/day	1	
Digital Laser Engraving	CST	Germany		1 Set	



Total dyeing capacity (Unit-1+Unit -2) = 40 Ton per day

Overview Textile World

PRE FINISHING & FINISHING DIVISION



SQUEEZER
 Brand: Bianco
 Country Of Origin: Italy
 CAPACITY: 10,000 Kg/day



SLITTING
 Brand: Bianco
 Country Of Origin: Italy
 CAPACITY: 10,000 Kg/day



STENTER
 Brand: Bruckner
 Country Of Origin: German
 CAPACITY: 10,000 Kg/day



Relax Dryer
 Brand: Canlar
 Country Of Origin: Turkey
 CAPACITY: 10.0 Ton



Finishing Zone

Compacting

Machine Type	Brand	Country Of Origin	Capacity
Compacting	Bianco	Italy	10,00 Kg/day
Tublar Compacting	Tube Tex	U.S.A	8.0 M.T
Soft setting	Dongnum	U.S.A	8.0 M.T

Sanforizing/ auto batcher/ Auto Roll With packing.

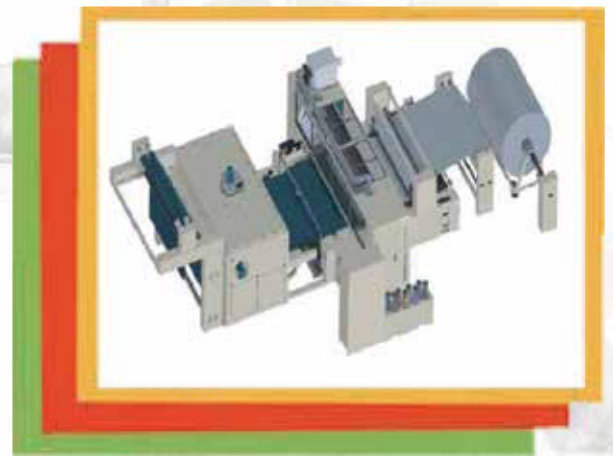
Overview Printing World

ALLOVER ROTARY PRINT DIVISION



UNICA (Rotary Printing Machine)

Made From REGGIANI of ITALY.
Model 180 cm & color upto 12.
Maximum Production Speedis 5400mt/hr with closed bearing head & selfaligning.
Also multi repeat from 640 to 1018 mm.



Sublimation Printing Machine (Paper to Fabric Roll)

It is applicable on different fabric weight from 30 to 450 gr/sqm.

Sublimation Printing Machine (Paper to Piece Garment)

Garments Fabric CNT 100 GSM to 450 GSM





Overview Printing World Pannel (Cut Pannel)

In house printing Capacity: 50,000 pcs per day



Machine List

Challenger II	M&R / USA	01
Sports Man	M&R / USA	01
Gas-Dryer	M&R / USA	01
Tri-Light	M&R / USA	01
Diomond Back	M&R / USA	01
Heat Bell Curing M/C	Jopitar / China	01
Auto Heat Press	Jopitar / China	06
Manual Printing M/C	Pro - Knit / China	02
Screen Exposure system		
Printing Table	Local	03



Overview Textile World

Washing

We have in house washing facilities with waste water effluent treatment plant & can do any type of Pigment dyeing washing, Reactive dyeing, direct dyeing, Enzyme wash, Vintex wash, Cool pigment dyeing, burn out wash, Acid wash etc.

Capacity = 10,000 - 15,000 pcs per day.



Embellishment Facilities

Computerized embroidery machine with sequin device
P.N. Embroidery specializes in Embroidered Knit garment.

No of heads = 39 Nos (3nos machines)

Capacity = 1 million stitches per day.





Sewing Thread

Polyester
Cotton
Filament

Overview Accessories World

Drawcord Twill tape



Elastic



Products



Specialized in Children & Ladies wear (especially in blends with Lycra, Rib & Fleece), we produce flawless products to compete the global garments industry.

With the demand of the fashion trends, P.N. Composite Ltd. trained and enhanced its workforces to achieve Premium quality and finishing of its product.

This results into new variety of products which consumers find superior in both quality and in fashion.

Our products

- Men's & Boys T-Shirts
- Men's & Boys Polo Shirts
- Men's & Ladies, Boys & Girls Sweat Shirts
- Men's & Ladies Hooded Shirt



Laboratory



To assure quality product we have high precious testing solution at our laboratory Country Of Origin: SDL, UK.

Laboratory Machines & Equipments

LABORATORY		
SDL. Atlas Washcator	Model-Fom71cls (Sweden)	01
SDL. Atlas Rotawash	M 228 (England)	01
MIELE	Germany	02
Elba. Tumble Dry	EB762SWS (Italia)	01
Siening Tumble Dry	WT465514 (Italia)	01
SDL. Atlas Incubetor	513952 (UK)	01
SDL. Atlas ICI Pilling	227A1 (UK)	01
SDL. atlas Crock Meter	M238AA (UK)	01
Taking. Sewing M/G	747 (China)	01
GSM CUTER M/C		01
SDL. Atlas Drey Scale	G-246A (London)	01
Hanna Digital Ph MTR	H1 2211 (Europe)	01
Samsung	WF8692NEL	01
Elba	EB763TWH (England)	01
Hygro Metr		01
Ohaus Balanc	1225431189 (USA)	01
Verivide Lightbox	CAC-60-5 (England)	01
Lux Meter	No 10069967	01
Tacho Meter	PH-200L Shimpo	01
Spectno Photo Meter	Data Color-650	02
LAB DYEING MACHINE		
Lab Dyeing Machine	Ahiba Nuance (UK)	01
Lab Dyeing Machine	Fongs (China)	01
Lab Dyeing Machine	Mathis (China)	02

ETP & WTP

P.N. Composite Ltd. is committed to keeping the environment green. We at PN Composite Ltd. we have implemented the most efficient modern technology to reduce our carbon footprint as we are committed to make an eco-friendly workstation. Moreover, we at PN Composite are following strict hygiene-guideline inside and outside of the whole organization. Along all these initiatives we pride ourselves in being able to maintain a ZERO discharge of hazardous chemicals since inception.

- Effluent Treatment Plant (ETP) MBBR Technology by SSI, USA
- Water Treatment Plant (WTP) Automatic Boosting System To protect our environment against contamination and to prevent nearby rivers from heavy soiling. Our first important moves to become an eco-friendly factory.



SOME OF OUR VALUED CUSTOMERS

ALL BELOW LOGOS AND TRADEMARKS ARE THE PROPERTY OF THEIR PERSPECTIVE OWNERS



TEAM



SYNERGISTIC TEAM WORK

We believe in the spirit of collaborating and placing individuals first. For that reason, we always engage in teamwork and work toward a shared objective. We believe teamwork maximizes individual's strengths to deliver their utmost performance. Thereby, despite of all the racial and religious difference we ensure unity amongst all our workforce and management thus creating a synergistic workplace where we all work together like a family blurring the lines of our differences.

OUR TRAINING SESSION

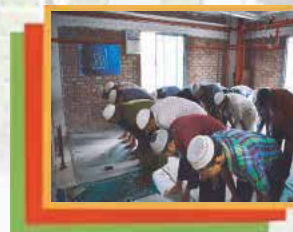
We have designed training for our employees to enhance their knowledge about safety and human rights issues. The training's are designed to help increase productivity, as well as the long-term employ-ability of industry workers. These new skills training initiative will help to increase employee skills. Our training partners include Datch-Bangla Bank, Jibika, giz, impactt, SUDOKKHO, ACCORD, ALLIANCE, ipa etc.

OUR DEVELOPMENT PARTNERS



EMPLOYEES COMPENSATION & BENEFITS

Bank Account & Debit Card Charge, Maternity Benefit, Compensation of Injury, Incentive Pay, Paid Leave Group Insurances, Festival Bonu, Leave Encashment, Annual Wage Increment, Primary Health Care, Fitness Club Meal Facilities, Awareness & Training, Employees Prayer Facilities



UPCOMING FACILITIES

- # Mandatory gender-sensitive training for all workers will be conducted.
- # To keep pace with the automation process, a long-term skill development plan will be introduced.
- # In the near future, worker accommodation facilities, hospitals and academic institutions will be constructed.
- # There will be awareness-raising programs for employees and mid-level management to guarantee that they are aware of the workers' rights.
- # A standard of education for female employees will be established.
- # More Daycare Centers will be provided at community level.
- # Formal complaint mechanism in the plant will be strengthened.